U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

| 1. File Number U - 1810 | 2. Fiscal Year Covered From: |
|--|--|
| | 1 / 1 / 04 Through: 12 / 31 / 04 |
| 3. Name and address of person filing. | 4. Name, file number, and address of labor organization. |
| Name James H Underwood | Name IBEW Local Union 666 |
| | Labor Organization File Number 038-064 |
| P.O. Box, Bldg., Room No., if any | P.O. Box, Building and Room Number, if any |
| Street 1400 E. Nine Mile Rd. | Street 1400 E. Nine Mile Rd. |
| City Highland Springs | City Highland Springs |
| State ZIP Code + 4 23075 | State VA ZIP Code + 4 23075 |
| 5. Position in labor organization. Business Manager | |
| | usions set forth in the instructions): |
| (except as specified in the excl | usions set forth in the instructions): |
| (except as specified in the exclusion A. Held an interest in, engaged in transactions (including loans) with, or monetary value from an employer whose employees your organization. | usions set forth in the instructions): derived income or other economic benefit of on represents or is actively seeking to represent. |
| A. Held an interest in, engaged in transactions (including loans) with, or | usions set forth in the instructions): derived income or other economic benefit of |
| (except as specified in the excl. A. Held an interest in, engaged in transactions (including loans) with, or monetary value from an employer whose employees your organization. | usions set forth in the instructions): derived income or other economic benefit of on represents or is actively seeking to represent. |
| A. Held an interest in, engaged in transactions (including loans) with, or monetary value from an employer whose employees your organization. Name and address of Employer (including trade name, if any). | usions set forth in the instructions): derived income or other economic benefit of on represents or is actively seeking to represent. |
| (except as specified in the exclusion of | usions set forth in the instructions): derived income or other economic benefit of on represents or is actively seeking to represent. |
| (except as specified in the exclination of the excl | usions set forth in the instructions): derived income or other economic benefit of on represents or is actively seeking to represent. |
| (except as specified in the exclination of the excl | derived income or other economic benefit of on represents or is actively seeking to represent. 7.a. Nature of Interest, Transaction, or Income. |
| (except as specified in the exclination of the excl | derived income or other economic benefit of on represents or is actively seeking to represent. 7.a. Nature of Interest, Transaction, or Income. |
| (except as specified in the exclusion of | derived income or other economic benefit of on represents or is actively seeking to represent. 7.a. Nature of Interest, Transaction, or Income. |
| (except as specified in the exclination of the excl | derived income or other economic benefit of on represents or is actively seeking to represent. 7.a. Nature of Interest, Transaction, or Income. 7.b. Amount. |
| (except as specified in the exclusion of | derived income or other economic benefit of on represents or is actively seeking to represent. 7.a. Nature of Interest, Transaction, or Income. 7.b. Amount. 7.b. Amount. Perjury and other applicable penalties of the law, that all of the information and documents), has been examined by the signatory and is, to the best of the |
| (except as specified in the exclusion of | derived income or other economic benefit of on represents or is actively seeking to represent. 7.a. Nature of Interest, Transaction, or Income. 7.b. Amount. 7.b. Amount. Perjury and other applicable penalties of the law, that all of the information and documents), has been examined by the signatory and is, to the best of the |
| (except as specified in the exclusion of | derived income or other economic benefit of on represents or is actively seeking to represent. 7.a. Nature of Interest, Transaction, or Income. 7.b. Amount. 7.b. Amount. Perjury and other applicable penalties of the law, that all of the information and documents), has been examined by the signatory and is, to the best of the |

| Name of Person Filing James H. Underwood | File Number U- | |
|---|--|--|
| B. Held an interest in or derived income or economic benefit with monetary vasubstantial part of which consists of buying from, selling or leasing to, or other of an employer whose employees your labor organization represents or is act (2) any part of which consists of buying from or selling or leasing directly or in dealing with your labor organization or with a trust in which your labor organization. | rwise dealing with the business ively seeking to represent, or directly to, or otherwise | |
| 8. Name and address of Business (including trade name, if any). | 9. Business deals with: | |
| Name Anthem Blue Cross & Blue Shield | a. Labor Organization | |
| Trade Name, if any: | X b. Trust | |
| P.O. Box, Bldg., Room No., if any | c. Employer | |
| Street 2015 Staples Mill Rd. | | |
| City Richmond State VA ZIP Code + 4 23279 | | |
| State VA ZIP Code + 4 232/9 | | |
| 10. If 9.b. or 9.c. is checked give trust or employer's name. | 11.a. Nature of such dealing. | |
| Name Local 666 Benefit Trust Fund | HMO & PPO Service Provider | |
| Trade Name, if any: | | |
| P.O. Box, Bldg., Room No., if any | | |
| Street 1400 E. Nine Mile Rd. | 11.b. Approximate dollar value of such dealing. \$ 7,412,385 | |
| City Highland Springs | 12.a. Nature of interest held or income received. | |
| State VA ZIP Code + 4 23075 | Hosted Dinner for Trustees on July 7, 2004. | |
| | | |
| 12000 | 12.b. Amount. \$100.00 | |
| C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value. | | |
| 13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any). | 14.a. Nature of payment. | |
| Name | | |
| Trade Name, if any: | | |
| P.O. Box, Bldg., Room No., if any | | |
| Street | | |
| City | | |
| State ZIP Code + 4 | The second secon | |
| 13 bile the Business an Employer or Consultant ? | 14.b. Amount of payment. | |
| 13.b. Is the Business an Employer or Consultant ? | Windsagen-meneral specification and specificatio | |

| Name of Person Filing James H. Underwood | File Number U- | |
|--|---|--|
| B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested. | | |
| 8. Name and address of Business (including trade name, if any). Name The Segal Company Trade Name, if any: P.O. Box, Bldg., Room No., if any Suite 500 | 9. Business deals with: a. Labor Organization x. b. Trust c. Employer | |
| Street 1920 N. Street, N.W. City Washington, State DC ZIP Code + 4 20036-1601 | | |
| 10. If 9.b. or 9.c. is checked give trust or employer's name. Name Local 666 Benefit Trust Fund Trade Name, if any: P.O. Box, Bldg., Room No., if any | 11.a. Nature of such dealing. Consulting Services | |
| Street 1400 E. Nine Mile Road City Highland Springs State VA ZIP Code + 4 23075 | 11.b. Approximate dollar value of such dealing \$103,160.00 12.a. Nature of interest held or income received. Lunch with David Blumenstein on 3/26/04 and 10/11/04 to discuss health fund issues. | |
| | 12.b. Amount. \$73.49 | |
| C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value. | | |
| Name and address of Employer or Labor Relations Consultant (including trade name, if any). Name | 14.a. Nature of payment. | |
| Trade Name, if any: | | |
| P.O. Box, Bldg., Room No., if any | | |
| Street City | | |
| State ZIP Code + 4 | | |
| 13.b. Is the Business an Employer or Consultant ? | 14.b. Amount of payment. | |